PROFESSIONAL AND ACADEMIC DEVELOPMENT IN EXPERIENTIAL LEARNING

Prof. Jonathan Smilansky

3 academic credits

Course Objectives:

- Explore and consider different career opportunities.
- Reflect and define your internship experience in order to insure learning.
- Build real world work knowledge and experience through experimenting and learning
- Develop practical skills in the work place.
- Improve CV by adding professional experience.
<table>
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<tr>
<th>Week</th>
<th>Topic</th>
<th>Required Reading (to be read before class)</th>
<th>Assignment (to be prepared before class)</th>
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| Week 1 June 5th | **Getting Started** | • Introduction to the course  
• "What's your story"  
• How to present yourself  
• SWOT  
• Expectations and goals – what do you hope to gain from your internship? What skill? Experience? What do you bring with you to the internship?  
Research organization, write 1 page report based on template |
| Week 2 June 12 | **Cultural Differences and The Israeli Work Place** | • Learning about the Israeli work place  
• Understanding cultural differences  
• Your place in the global work environment  
| Week 3 June 19 | **Getting to Know the Work Place**  
**Staying Engaged** | • Onboarding  
• Work etiquette and ethics  
• Formal and informal structures in the workplace  
2. **Staying Engaged**  
• Stay in touch with your personal goals  
• Communicating with superiors | **Assignment 1**  
• Sit down with supervisor and attain information about the company  
**Assignment 2**  
• Why you selected the organization?  
• What you learned about the organization & potential career(s)?  
• How does this... |
| Week 4 | **Interpersonal Problem Solving at the work place** | Identify, reflect and analyze a critical incident that occurred at your internship. Describe the event with as much detail as you can recall. 

**Assignment 3**

1. Identify your initial thoughts and feelings.
2. Analyze the event; why do you think this happened? What are the factors that lead to this incident?

**Conclusions and implications:** Identify 3 important things you have learned from this incident. What alternate steps or measures you would take should a similar situation occur.

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| Week 5 | **Process and Project Management**

- Understanding processes in the work place
- What is my part in the work place

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| Week 6 | **Career Development**

- What is a good career
- Planning next steps
- Networking
- CV pointers
- Interviewing

- Update your CV and bring to class

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| Week 7 | **Summing up**

- Final paper guidelines

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Bibliography

Steger & Dik, Work as meaning. In Linley, Harrington and Page (Eds), Oxford Handbook of Positive Psychology and Work. 2010, 131-142


Judge. Core self-evaluations and work success. Current Directions in Psychological Science. 2009, 18,1

Grant, Christianson, and Price. Happiness, health and relationships: managerial practices and employee well being tradeoffs. Academy of Management


